

**APTERA MOTORS CORP.**  
**SOCIAL MEDIA POLICY**

**Purpose**

Aptera Motors Corp. (the “Company”) recognizes that the internet provides unique opportunities to participate in interactive discussions and share information on particular topics using a wide variety of social media, such as Facebook, LinkedIn, X (formerly Twitter), Instagram, TikTok, Pinterest, Snapchat, Tumblr, blogs, and wikis. However, employee use of social media can create risks related to confidentiality, legal compliance, company reputation, and productivity. This policy outlines the Company’s expectations for responsible social media use to protect the Company’s interests and ensure compliance with applicable laws.

**Scope and Application**

This policy applies to all employees of Aptera Motors Corp. and covers both personal and business use of social media, whether during or outside of working hours, when such use may impact the Company.

**Compliance with Related Policies and Agreements**

All existing Company policies and agreements—including those related to IT resources, confidentiality, proprietary rights, ethics, standards of conduct, harassment, discrimination, and privacy—apply to social media use. Employees must not use social media to:

- Violate Company IT, confidentiality, or proprietary rights policies
- Circumvent ethics or standards of conduct
- Engage in unlawful harassment or discrimination
- Violate privacy policies or access protected information without permission
- Violate any law or ethical standard, including making false or misleading statements or misrepresenting identity
- Create artificial “buzz” or manipulate information about the Company, its products, or its stock

Employees must comply with the Company’s Regulation FD Policy and avoid selective disclosure of material nonpublic information on any public platform.

**Using Social Media at Work**

Employees should refrain from using social media during work time or while utilizing Company equipment, unless it is work-related as authorized by their supervisor and consistent with all Company policies, including those regarding the use of the Company’s technology and equipment. Employees should not provide their Company email address to register for social networks, blogs, or other online tools that are used for personal endeavors.

**No Expectation of Privacy**

All content created, transmitted, received, or stored on Company IT resources and equipment is Company property. Employees should have no expectation of privacy in any communications or data on these systems. The Company reserves the right to monitor, intercept, and review all activities on its IT resources and equipment, including social media use, without further notice, in accordance with applicable law. The Company does not access or monitor private, non-work-related communications on employees’ personal devices unless required to do so by law.

## **Guidelines for Employees' Responsible Use of Social Media**

- **Protect Company Reputation**

Employees are personally responsible for their social media activities. Content may be publicly accessible for a long time and can reflect on the Company. Employees should express only their personal opinions and should never represent themselves as a spokesperson for the Company or post any online content on behalf of the Company without written authorization from the Company's Chief Financial Officer. If the Company is a subject of the content the employee is creating, the employee should be clear and open about the fact that they are an employee and that their views do not represent those of the Company, fellow employees, or people working on behalf of the Company. If publishing a blog or post online related to work or subjects associated with the Company, employees must make it clear that they are not speaking on behalf of the Company. It is best to include a disclaimer, such as "The postings on this site are my own and do not necessarily reflect the views of the Company and its affiliates, employees, or representatives."

- **Respect Confidentiality and Intellectual Property**

Employees are required to maintain the confidentiality of Company trade secrets and private and confidential information. Trade secrets may include information regarding the development of systems, processes, products, know-how, and technology. Do not post internal reports, policies, procedures, or other internal business-related confidential communications. Avoid infringing on the intellectual property rights of others. Reference and cite sources appropriately. If unsure, consult the Company's general counsel before posting.

- **Comply with Site Terms of Use**

Follow the terms of use for all social media platforms, especially regarding advertising, marketing, intellectual property, and privacy. Ensure that any use of Company trademarks or copyrighted material complies with site requirements.

- **Respect Others**

Employees may not post or endorse (e.g., by "liking") content that could be considered offensive, discriminatory, profane, abusive, or maliciously false by customers, clients, business partners, suppliers, or vendors.

- **Be Honest and Accurate**

Employees should always be honest and accurate when posting information or news. If a mistake is made, it should be corrected quickly. Employees should not post information or rumors that are known to be false or unsubstantiated concerning the Company, fellow employees, people working on behalf of the Company, or the Company's clients.

## **Conduct Not Prohibited by This Policy**

No provision of this policy should be construed, or applied, in a manner to prohibit protected conduct or communications relating to employee wages, hours, or working conditions, or any other conduct protected by Section 7 of the National Labor Relations Act.

**Acknowledgment of Receipt and Review**

By signing below, I confirm that: (i) I have read and understand the Company's Social Media Policy dated [●]; (ii) I agree to comply with the policy; and (iii) I understand that failure to do so may result in disciplinary action, up to and including termination of employment.

Employee Name: \_\_\_\_\_

Employee Signature: \_\_\_\_\_

Dated: \_\_\_\_\_